

وزارة التعليــــم العالــــي والبحـــث العلمـــي

MINISTRY OF HIGHER EDUCATION & SCIENTIFIC RESEARCH





— نوفمبر November 2024 —

**Dialogue** 

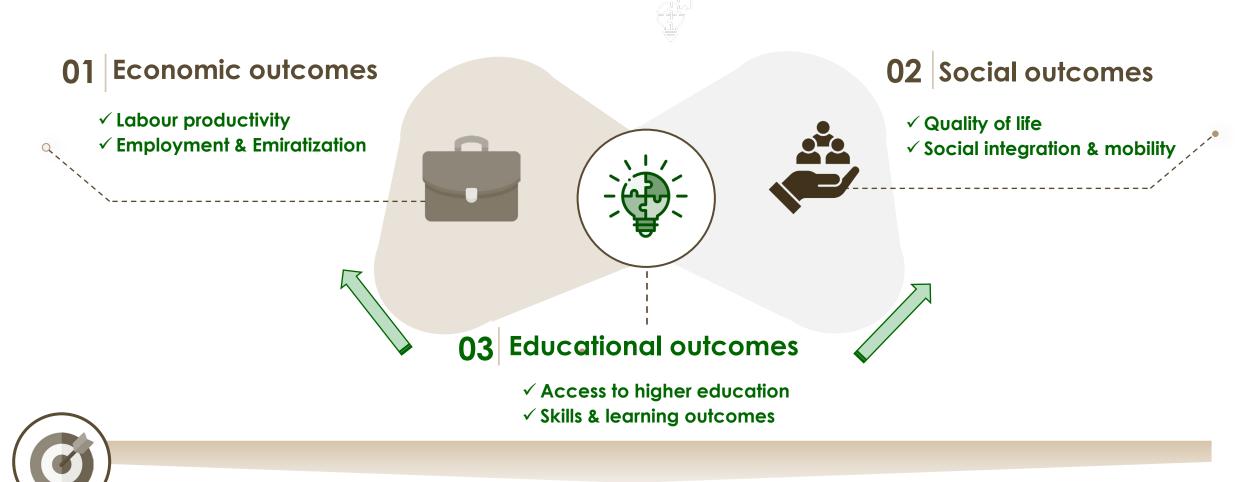
"Future of Higher Education in the UAE"



# **Students Admission Policy**

# Objectives: Revising admission criteria to position universities as true upskilling partners driving educational and socio-economic outcomes





How to revise MoHESR policy on student admissions to enable universities to have greater responsibility & autonomy in driving higher education outcomes?

# Current state: Negative impact on education & employment outcomes due to rigid criteria preventing universities from playing their role in upskilling the youth



## Restricted access to higher education



Negative impact on employment outcomes



Negative impact on stakeholder satisfaction



A large number of grade 12 students ineligible to apply for any bachelor program

Majority of job seekers on NAFIS are high school or below

Students, parents & universities blame Ministry's policies for restricted access



#### Rigid Minimums



# Misaligned Criteria



#### Check-box Mechanism



# **Operational Complexity**

Not allowing conditional admissions even with bridging programs

Criteria by specializations include conditions on irrelevant subjects

Minimum EMSAT scores<sup>1</sup> cannot be replaced by high school grades

Forcing Ministry's involvement in admission operations

# <u>Target model</u>: To uplift higher ed. quality, MoHESR recommends flexible admission guidelines allowing universities to design their own policies and offer bridging courses



# Model 1 – Fully centralized admission policy

Strict minimum admission criteria and control mechanisms.





- Limiting autonomy of universities
- Universities cannot act as upskilling partners
- Limiting access to education
- Negative impact on employability
- Operational complexity

# Model 2 – Hybrid flexible admission policy

- Simple minimum guidelines
- Universities develop their own policies & can provide bridging options
- Outcome-based evaluation to control universities





- Expanding higher education access
- Universities as upskilling partners
- Control based on real outcomes
- Accountability on universities

Recommended model

# Model 3 – Fully decentralized admission policy

**Full autonomy** to universities to set their own admission policies



- Accountability on universities
- Very limited operational involvement



- Limited safeguards to protect students
- Limited guidance for universities
- Requires mature self-regulating system

### **Target model:**

### Flexible, targeted & streamlined admission guidelines



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General guidelines by program level

#### **Before Model**



- English criteria use only standardized tests
- Bachelor conditional admission not allowed
- Conditional admission in diplomas & higher diplomas limited to a minimum score

#### **Target Model**



- Using high school English grades as a more holistic assessment
- Universities allowed to admit students
   conditionally if they provide bridging courses

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Specific guidelines by specialization

- 10 regulated specializations
- Combination of minimum overall high school average and minimum subject specific EMSAT scores

- 5 regulated specializations
- Focus on performance in relevant subjects only
- Using high school subject grades as a more holistic assessment
- Universities allowed to admit students conditionally if they provide bridging courses

### Transition to flexible holistic assessment

### Overview of current & proposed admission criteria by program level

Degree Level	Current state	Target state
Bachelor Degree	EMSAT English: 1,100 Conditional admission: not allowed Additional subject specific requirements (slide 10)	High School English score: 80
Standalone Higher Diploma Level 5	EMSAT English: 900 Conditional admission: 700-900	<b>High School English score</b> : 70
Standalone Diploma Level 4	EMSAT English: 900 Conditional admission: 700-900	High School English score: 70
Awards, Micro- credentials Level 4 & 5	N/A	N/A

#### Key notes

- In targeted proposal, universities can admit students conditionally as long as they offer bridging courses/programs
- · All degree levels are per the QFEmirates 2024
- High school score is National Curriculum certificate scores for English subject
- Students from a non-MoE national curricula are not required to prove proficiency if they have taken English AP, A-level or IB. Remaining students can prove proficiency via international standardized tests (equivalency table provided in Appendix).

#### Rational for new proposal

- ✓ Flexibility and holistic assessment
- ✓ Universities as upskilling partners via bridging courses

# Expected impact of new proposal<sup>1</sup>

- √2x increase in students eligible for bachelor
- √1.3x increase in students eligible for higher diploma / diploma

## Transition to simplified & targeted subject specific guidelines

### Overview of current & proposed admission criteria by specialization

Degree Type	Current	Targeted
Medicine	EMSAT Math: 800 (or equivalent) EMSAT for 2 of Chem/Bio/Physics: 800 (or equivalent) High School Average: 85 (Elite) or 90 (Advanced)	<b>High School Subject Score</b> : 90 in Math and 2 of Chem/Bio/Physics
Dentistry	EMSAT Math: 800 (or equivalent) EMSAT for 2 of Chem/Bio/Physics: 800 (or equivalent) High School Average: 80 (Elite) or 85 (Advanced)	<b>High School Subject Score</b> : 90 in Math and 2 of Chem/Bio/Physics
Pharmacy	EMSAT Math: 800 (or equivalent) EMSAT for 2 of Chem/Bio/Physics: 800 (or equivalent) High School Average: 80 (Elite) or 85 (Advanced)	<b>High School Subject Score</b> : 80 in Math and 2 of Chem/Bio/Physics
Engineering	EMSAT Math: 800 (or equivalent) EMSAT Physics: 800 (or equivalent) High School Average: 75 (Elite) or 80 (Advanced) or 90 (General)	<b>High School Subject Score</b> : 80 in Math and Physics and 1 of Chem/Bio
Law	EMSAT Math: 600 (or equivalent) High School Average: 70 (Elite) or 75 (Advanced) or 80 (General)	<b>High School Subject Score</b> : 70 in Math for reasoning
Technology Programs	EMSAT Math: 700 (or equivalent) EMSAT Physics: 700 (or equivalent)	N/A
Natural Sciences	EMSAT Math: 700 (or equivalent) EMSAT for 1 of Chem/Bio/Physics: 700 (or equivalent)	N/A
Business (Accounting, finance, Economics)	EMSAT Math: 600 (or equivalent)	N/A

#### **Key notes**

- In targeted proposal, universities can admit students conditionally as long as they offer bridging courses/programs
- Other specializations not listed do not have minimum subject specific requirements
- High school score is National Curriculum certificate scores in advanced stream
- Students from a non-MoE national curricula can showcase proficiency via equivalents (equivalency table provided in appendix)

#### Rational for new proposal

- ✓ Flexibility and holistic assessment
- ✓ Focus on relevant subjects
- One average across all streams under assumption that high school streams are being unified
- Minimums aligned with historical patterns & benchmarks
- ✓ Universities as upskilling partners via bridging courses

## Expected impact of new proposal<sup>1</sup>

✓ 1.4x to 6x Increase in students eligible for these specializations

### Impact:

### At least 4 key personas of students expected to be significantly supported by the model shift





#### Persona 1

## Edge cases

- High performing
- Scored slightly below minimum in EMSAT



#### Persona 2

#### **Language barriers**

- High scores in subjects such as STEM
- Lower English proficiency



#### Persona 3

### **Specialized**

- High scores in specific subjects
- Lower overall high school average



#### Persona 4

#### **Practical**

- Challenges in academic performance
- Interest in practical subjects



Rejected from program of choice





Access to degree of choice thanks to holistic assessment from high school grade



Rejected from all bachelor degrees



Admitted in bachelor while taking bridging courses for English



Rejected from program of choice



Access to degree of choice thanks to focus on relevant subjects only



Rejected from all higher education programs



Access to diplomas / higher diplomas with bridging courses in English if needed